

Are You Ready for the Future?

The world of Information Services
requires constant change.

The Academy helps you stay on
top of issues.

Take this opportunity to join
other up-and-coming information
technology leaders.

INFORMATION TECHNOLOGY
LEADERSHIP ACADEMY **XX**



Accept the **CHALLENGE!**

The formation of this innovative year long program was in response to requests from State Information Technology Executives for well-trained qualified IT professionals.

To meet this critical need, the Information Technology Managers Academy I (formerly DPMA) inaugural journey began January, 1990, followed by the IT Managers Academy II kick off in July, 1990. Their success and obvious benefit to the Information Technology community led to the continuation of this valuable concept.

Now, we initiate the candidate search for the Information Technology Leadership Academy XX... the tradition continues.

The Challenge:

Your challenge—become a leading force in the Information Technology community. Your participation in the Information Technology Leadership Academy offers you the unique opportunity to gain the skills necessary to more effectively manage information technology operations and information systems development. The state needs problem-solving, motivated individuals willing to share ideas, knowledge and skills to transition into the next decade.

Are you complacent or resigned to “business as usual”?
Then this intensive year long program is not for you!

The Academy provides an indispensable learning forum to ensure success in your current occupation, while strengthening your potential for future leadership in the State’s Information Technology community. Are you an innovator, find obstacles intriguing, new skills exciting?



The Solution

Join the Information Technology Leadership Academy. This year-long program includes eleven separate sessions. Each session focuses on a specific management skill or expertise.

During the year, twenty-five Information Technology Leaders, participating from various departments, study subjects which affect all managers, but take on a special focus when looked at from an information technology perspective. Academy participants meet with executives from various state agencies.

Individuals also benefit from networking opportunities shared with each other during class sessions, social events, and group projects.

Learn to:

- Communicate collaboratively, recognize and resolve barriers related to complicated systems/projects
- Negotiate with executives who want systems they can't justify or support
- Present short formal presentations to executive staff
- Become the leader that your staff and clients follow
- Write technical proposals without using technical language
- Be a change agent

Submit your application by
5:00 PM, August 1st, 2012

Program Kickoff
September 2012

Academy XX Executive Sponsors

Executive Sponsors are Information Technology Executives who support the Information Technology Leadership Academy Program concept. Their obvious commitment to this program is expressed by their desire to share their time, knowledge and vision of the future of Information Technology with participants during two sessions of the Academy.

Academy XX Class Managers

Class Managers are Senior Information Technology Managers who volunteer to act as mentors for the participants during the yearlong Academy program. They monitor the progress and effectiveness of the program and provide a forum for Class Leaders from each Academy to exchange ideas and refine the Academy concept.

Suggestions and reactions from each training session contribute greatly toward improving the Academy concept for you. Take this opportunity to join other up-and-coming information technology managers.

The Details

Who is Eligible?— Data Processing Managers I - IV, Staff and Senior Programmer Analysts, and other equivalent IT supervisory positions are eligible to participate in the program. **You must be nominated by your Department's Chief Information Officer (CIO).**

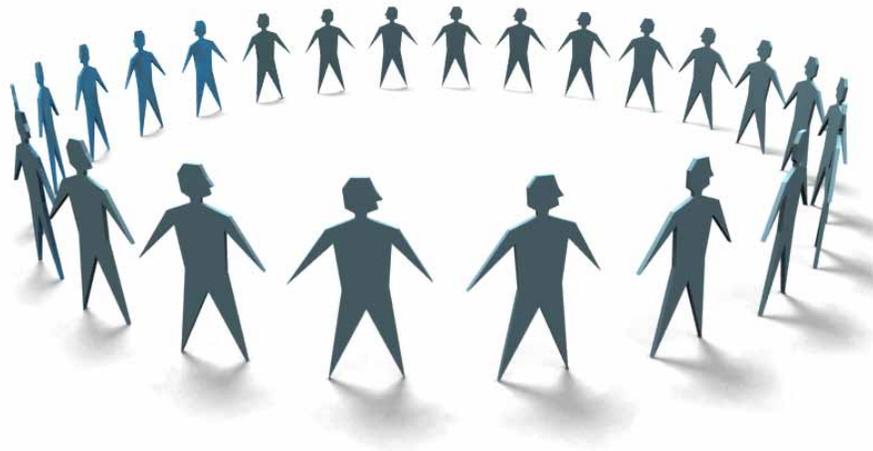
How Much Does It Cost?— Course tuition is \$2500.
Billing occurs in FY 12/13.

Class size limits participation to 25. Acceptance to the Academy is competitive. Your response to the questions and CIO's support are the key to your acceptance in the class.

The Commitment

Your responsibility if selected is to attend and participate in every Academy session including the class project, both crucial to your success.

To benefit from and successfully complete this program, you are required to perform additional hours of work outside of the scheduled curriculum. This substantial time commitment is for class homework and to produce a class project addressing a significant information technology issue.



Important Consideration

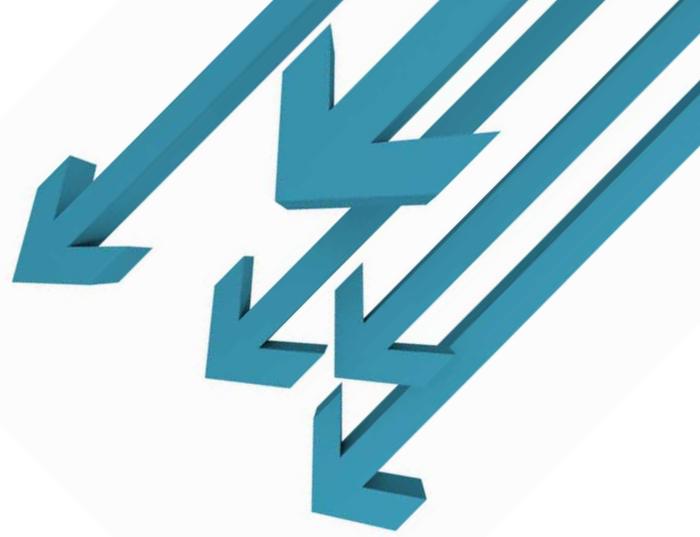
Before you nominate a participant, please consider carefully the time commitment away from the office and the necessary support back at the work site to ensure each candidate's success. Partial attendance in the program significantly diminishes the benefits of this program for your organization.

Your applicant's attendance and participation in every aspect of this program is of utmost importance to them as well as the other members of the Academy. The knowledge, skills, and personal experience brought to the Academy by each participant, enriches and supports the Academy concept of sharing ideas, acquiring knowledge and expanding personal growth.

Student Responsibilities

Attendance is mandatory for all classes and class activities. Additional time (including non-work time) will be required to collaborate with classmates on class project deliverables. Students are also expected to showcase the class project at the Government Technology Conference (GTC WEST), attend the CIO academy, and make various presentations to the State's AIOs and CIOs.





To Apply

All application forms must be submitted by your department's CIO to:

Training and Event Center, 10860 Gold Center Drive, Suite 100
Rancho Cordova, CA 95610, IMS C-36, Paula.Fendick@state.ca.gov

Each application package must include:

- This application form
- Nominee's response to the questions on page 8
- CIO's nomination/approval letter

All Applications must be received by 5:00 PM, August 1, 2012

Applicant Name _____

Classification _____ Position Title _____

Department _____

Office Address _____

Telephone _____ Fax Number _____

E-mail Address _____

Training Coordinator _____

Telephone _____

Take this opportunity to join other up-and-coming information technology leaders.



10860 Gold Center Drive, Ste. 100
Rancho Cordova, CA 95610

To Apply

For the Applicant: *(Limit your response to one page, minimum 10pt font)* Academy acceptance depends largely upon the insight expressed by the applicant in response to these questions, and the strength of nominator's recommendation. Your answers should reflect a business or global view rather than a strictly technical view.

1. What leadership skills will you employ to help your business partners drive and implement change?
2. What is your definition of a successful leader? What will you bring to the ITLA team?
3. What do you think leaders (and/or you) in your agency should be doing to engage the business and prepare for the future?

For the Nominator:

Each applicant for the Information Technology Leadership Academy must be nominated by their department's CIO. The nomination letter should address why this person is being nominated. The Academy Class Managers and Executive Sponsors comprise the applicant acceptance committee. The committee reviews each application and may interview candidates prior to final selection. Each applicant will be notified concerning their acceptance or non-acceptance into the program.

Submit your application by 5:00 PM, August 1st, 2012

For more information, please contact
Paula Fendick (916) 431-5064.